

These are the proposed changes to our ByLaws, January 23, 2012

*(Changes are underlined. The changes will be discussed on **March 12, 2012 at Fellowship Baptist Church at 7 PM**. If you have any questions or comments, please plan to offer them on Monday, March 12th at Fellowship. The proposed changes will be voted on during the **April 23, 2012 at 7 PM at the Mid-Year meeting at Flippin Memorial Baptist Church** without discussion.)*

Make this insertion Bylaw 1, moving the remainder of the Bylaws up one number.

Bylaw I. DOCTRINAL POSITION. The Association affirms the Baptist Faith and Message as adopted by the Southern Baptist Convention.

Present:

Bylaw V. COMMITTEES AND THEIR DUTIES.

Proposed:

Bylaw VI. COMMITTEES AND THEIR DUTIES. **NOTE: Committee members of the Association shall be members of cooperating churches in the Surry Baptist Association.**

Present:

Bylaw V, Section 3. BRADLEY MEMORIAL EDUCATION FUND. The Bradley Memorial Education Fund Committee shall be composed of three (3) members elected as provided for in Article X, Section 1, Paragraph 1. A. and B. of the constitution. It shall be the duty of the committee to be responsible for the selection of recipients of the Bradley Memorial Education Fund grants and for overseeing all expenditures from the Fund.

Proposed:

Bylaw VI, Section 3. BRADLEY MEMORIAL EDUCATION FUND. The Bradley Memorial Education Fund Committee shall be composed of three (3) members elected as provided for in Article IX, Section 1, Paragraph 1. A. and B. of the constitution. It shall be the duty of the committee to be responsible for the selection of recipients of the Bradley Memorial Education Fund grants and for overseeing all expenditures from the Fund.

Present:

Bylaw V, Section 7. FINANCE. The Finance Committee shall be composed of six (6) members and the Associational Treasurer. It shall study the Association's financial needs for an adequate program, present a budget to the Annual Session for the fiscal year beginning on January 1 and ending the following December 31, devise plans for securing the support of the churches of the Association in raising funds to meet the budget, oversee items related to the budget, and make a written report to the Annual Session.

Proposed:

Bylaw VI, Section 7. FINANCE. The Finance Committee shall be composed of six (6) members and the Associational Treasurer. It shall study the Association's financial needs for an adequate program, present a budget to the Annual Session for the fiscal year beginning on January 1 and ending the following December 31, devise plans for securing the support of the churches of the Association in raising funds to meet the budget, oversee items related to the budget, and make a written report to the Annual Session. The Personnel Committee is responsible for providing staff salaries and benefits to the Association in proposed budget. Once the final budget proposal is compiled, if there are questions about the Personnel Committee's recommendations, the Finance Committee will meet with the Personnel Committee to resolve the questions before presenting proposed budget to the Association for approval.

Present:

Bylaw V, Section 9. MEMBERSHIP. The Membership Committee, consisting of six (6) members, shall serve as coordinator between the Association and the individual churches concerning Church-Association relations. It shall carry out the duties as specified in Article III of this constitution, using the guidelines set forth in said Article. It shall urge the proper election and identification of messengers to the meetings. It shall be responsible for registration of messengers and deal with any questions pertaining to their credentials

Proposed:

Bylaw VI, Section 9. MEMBERSHIP. The Membership Committee, consisting of six (6) members, shall serve as coordinators between the Association and the individual churches concerning Church-Association relations. In regard to membership of a local church into the Association, it shall carry out the duties as specified in Article III of this constitution, using the guidelines set forth in said Article.

Should questions arise concerning a Surry Baptist church being in general sympathy with the stated purposes of the Association, the following procedure will be followed: Any member church may request the Membership Committee to consider actions taken by another member church which they feel demonstrates the church in question is no longer in general sympathy with purposes of the Association. Should the Membership Committee deem a church to no longer be in general sympathy with the purposes and/or the doctrinal position of the Association, or because of some social stand contrary to biblical principles, the committee will contact them in order to meet with representatives of the church in question to discuss a remedy to the issue causing the loss of fellowship. If no resolution is found, the Membership Committee shall inform the messengers of the Surry Baptist Association their finding and recommend disassociation with the church in question. Such a recommendation shall require a two-thirds (2/3) affirmative vote of messengers present in order to disassociate with a member church. The Board of Directors of the Association along with the Membership Committee will decide to bring the recommendation to disassociate at a quarterly meeting or to schedule a special called meeting for this purpose. A notice with specifics will be sent to all churches including the church in question to be in their hands at least thirty (30) days prior to a vote taken. In addition, the Membership Committee shall urge the proper election and identification of messengers to the Associational quarterly meetings. It shall be responsible for registration of messengers and deal with any questions pertaining to their credentials

Present:

Bylaw V, Section 11. ORDINATION. The Ordination Committee shall consist of six (6) members, each of whom shall be ordained ministers or theologically educated members in the Association. The chairman, at his discretion, may invite the pastor of a candidate to sit with the committee. Churches of the Association desiring to ordain a preacher to the gospel ministry and desiring to use the service of the Ordination Committee of Surry Baptist Association shall use the following procedure:

1. The church in conference shall vote to ask the Ordination Committee to examine the candidate and so notify the chairman.
2. The candidate shall meet the following conditions before examination:
 - a. Hold membership in a cooperating missionary Baptist Church.
 - b. Shall have been called as pastor, or other staff position, of a cooperating missionary Baptist Church.
 - c. Shall have held a license to preach, issued by a cooperating missionary Baptist church for not less than six months.

Proposed:

Bylaw VI, Section 11. ORDINATION. The Ordination Committee shall consist of six (6) members, each of whom shall be ordained ministers or theologically educated members in the Association. The chairman, at his discretion, may invite the pastor of a candidate to sit with the committee. Churches of the Association desiring to ordain a preacher to the gospel ministry and desiring to use the service of the Ordination Committee of Surry Baptist Association shall use the following procedure:

1. The church in conference shall vote to ask the Ordination Committee to examine the candidate and so notify the chairman.
 2. The candidate shall meet the following conditions before examination:
 - a. Shall have been called as pastor, or other staff position, of a cooperating Surry Baptist Association church.
 - b. Shall have held a license to preach not less than six months.
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Present:

Bylaw V, Section 13. PERSONNEL. The Personnel Committee, consisting of six (6) persons, shall assist the Association in paid staff personnel administration. Its duties shall be to:

- (1) recommend policies and procedures for the selection, supervision, and termination of Associational staff personnel (except for the Director of Missions);
- (2) prepare and maintain an organizational manual relating to the Association's staff personnel;
- (3) recruit, interview, and recommend to the Association new staff personnel, in full cooperation with the appropriate supervisor;
- (4) develop and recommend salaries and benefits for employed staff personnel;
- (5) develop and recommend to the Association, policies and procedures for paid personnel administration;
- (6) recommend policies and procedures regarding continuing education and development for the Director of Missions and other Associational staff.

Proposed:

Bylaw VI, Section 13. PERSONNEL. The Personnel Committee, consisting of six (6) persons, shall assist the Association in paid staff personnel administration. Its duties shall be to:

- (1) recommend policies and procedures for the selection, supervision, and termination of Associational staff personnel (except for the Director of Missions);
 - (2) prepare and maintain an organizational manual relating to the Association's staff personnel;
 - (3) recruit, interview, and recommend to the Association new staff personnel, in full cooperation with the appropriate supervisor;
 - (4) develop and recommend salaries and benefits for employed staff personnel to be considered in the proposed budget;
 - (5) develop and recommend to the Association, policies and procedures for paid personnel administration;
 - (6) recommend policies and procedures regarding continuing education and development for the Director of Missions and other Associational staff.
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Present:

Bylaw VI. OFFICERS, THEIR ELECTION AND DUTIES.

Proposed:

Bylaw VII. OFFICERS, THEIR ELECTION AND DUTIES. NOTE: Officers and Directors of the Association shall be members of cooperating Surry Baptist Association churches.

Present:

Bylaw VIII. REPRESENTATIVES.

Proposed:

Bylaw IX. REPRESENTATIVES. NOTE: Representatives of the Association shall be members of cooperating Surry Baptist Association churches.